

# Conducting exit interviews with employees can provide valuable insights into the overall health and productivity of your workplace.

*Let us assist you in managing all the details of the exit interview process including developing the right questions to ask, scheduling and conducting the interviews and providing a summary report of what was learned.*

## We Can Help You:

- Fine-tune the questions to ask during the interviews to ensure information most critical to your company is collected including, insights into employee concerns, workplace morale, and other key factors.
- Track and review the information gathered from all current and future exit interviews to evaluate important trends.
- Distinguish between feedback that represents the unique perspective of a specific employee and feedback that might be indicative of systemic issues that need to be addressed.
- Develop a strategy for integrating valuable elements of feedback into future business practices.

## Benefits of Conducting Exit Interviews:

- The observations and opinions of departing employees generally are more candid than feedback obtained from those still employed.
- Offers an opportunity to successfully capture and transfer useful knowledge and insights critical for improving interpersonal relationships, management development and work performance.
- Provides constructive and relevant information that can inform future recruiting, training, on-boarding, and related employment processes.
- Increases satisfaction and engagement among existing employees and reduces the likelihood of future turnover by demonstrating that you and your organization are receptive to feedback.
- Presents an opportunity to retain valuable employees who might otherwise leave.

***Call us today to learn how we can help you reduce future turnover, inform business practices and retain critical company knowledge and contacts.***

